



# EMPLOYMENT OPPORTUNITY

## DIRECTOR OF SERVICE COMPETITION #2026-03 (1 POSITION - NEW)

Northern Youth Services Inc. envisions a future where all youth have the skills and opportunities they need to respond positively in any situation.

For the youth we serve – those currently, or at risk of being in conflict with the law.

Our vision is to have youth succeed and contribute positively to society.

Our mission is to deliver highest level services by providing youth with the tools to succeed.

We value a youth-centred, strength-based approach that recognizes diversity and accountability.

Northern Youth Services Inc. is responsible for the delivery of Youth Justice  
Detention/Custody Programs and Community-based Programs.

**LOCATION OF POSITION:** North Bay, ON

**SCHEDULE:** Permanent Full-Time, 40 hours per week  
(Monday - Friday, 9-5). Occasional on-call as required.

**ANNUAL SALARY:** \$85,000 - \$94,000

### MINIMUM QUALIFICATIONS:

- Diploma/Degree in Human Services or related field from an accredited College or University
- Has relevant skills and experiences directly relevant to the job specification
- Knowledge of Youth Justice programs and services
- Knowledge of all relevant legislation, including the Child and Youth Family Services Act and Youth Criminal Justice Act.
- Must provide a clear Police Broad Records Check (Criminal Reference Check)
- Valid Ontario Driver's License (Class G) with a safe driving record
- Strong oral/written communication skills
- Computer competency (Microsoft Office)
- French language is an asset

### OVERVIEW OF RESPONSIBILITIES/DUTIES:

- Reports directly and is accountable to the Executive Director
- Acts as a leader in the operations and in the role of Executive Director when assigned
- Promotes and manages Strategic Plan goals – Building Strengths, Building Futures
- Responsible for the overall management and security of the operations for the specific site location in accordance with the Children, Youth and Family Services Act (CYFSA), Youth Criminal Justice Act (YCJA), and all other applicable legislation
- Participates in the recruitment, hiring and retention of all employees
- Maintain an environment that promotes effective working relations with unionized and non-unionized employees
- Understand, implement and follow all articles in the Collective Agreement
- Maintain community relations, liaise with other children and youth serving agencies and related services
- Understand and enforce health and safety laws and regulations
- Financial accountability for all expenditures within operating budgets

**BENEFITS:** Dental care, Vision Care, Disability Insurance, Extended Health Care, Life Insurance, Paid Time Off, RRSP Match

\*Posting available in French upon request\*

To learn more about Northern Youth Services Inc. please visit our website at <https://www.northernyouthservices.ca/>

APPLY by January 23, 2026, 4 PM  
by submitting a cover letter and resume via e-mail to  
[hiring@noryouth.ca](mailto:hiring@noryouth.ca)